

YOU MUST NOT

- Have inappropriate physical contact with children or young people, including ‘caring’ physical contact (e.g. a hug).
- Speak in an inappropriate way or make suggestive or derogatory remarks, or gestures in front of children or young people.
- Draw conclusions about others without checking facts.
- Exaggerate or trivialise child abuse issues.
- Rely on your good name or that of the Church to protect you from scrutiny of your conduct.
- Think it could never happen to you.
- Take a chance when common sense, policy and practice suggest another more prudent approach.
- Ignore the Child Protection Guidelines and Procedures operating with the Church.

USEFUL TELEPHONE NUMBERS

John Harrison	0141 563 8294
Rosemary Gray	0141 943 1032
Peter Macdonald	0141 956 7989

Churches Child Protection Advisory Service	0845 120 45 51
Maryhill Social Services	0141 287 6300
Maryhill Police Office	0141 532 3700
Saracen Police Office	0141 532 3900

or dial 999 if a child is in immediate danger.



Protecting Young People and Safeguarding Leaders and Helpers

FINDLAY CHURCH



Good Practice Guide

When a child or young person talks to you about abuse by someone else:

- Advise the child or young person that the information must be passed on.
- Listen to what is said, but do not investigate allow him/her to speak without interruption.
- DO NOT BE JUDGEMENTAL. Be sensitive to feelings of guilt and isolation.
- Let the child or young person know that they were right to share this information with you.

If you know or suspect a child or young person is being abused, physically, sexually or emotionally:

- Consider the immediate needs of the child or young person.
- Report the matter to one of the Child Protection Team (Names and phone numbers can be found on the back page).

If you receive an allegation about any adult or about yourself:

- Immediately, tell one of the Child Protection Team.
- Try to ensure that no-one is placed in a position which could cause compromise.

In all cases:

- Record the facts as soon as possible; report the facts to the Child Protection Team.
- You must refer; you must not investigate.

YOU MUST

- Treat all children and young people with respect.
- Ensure that your own conduct in Church is an example of good practice.
- Ensure that you are never alone with a child or young person and that you are at least within sight or hearing of others or that you have another person present.
- Respect all children and young people's right to personal privacy.
- Not discourage children or young people if they want to talk about attitudes or behaviour they do not like.
- Remember that no matter how well-intentioned your actions are someone else might misinterpret them.
- Recognise that special caution is required if you are discussing sensitive issues with children or young people.
- Operate with the Code of Practice and the procedures of the Church.